



### Step into Leadership with Confidence.

D2L for Everyone is a leadership development experience designed for professionals who are ready to move from task ownership to team leadership. Whether you're managing people for the first time or preparing for a future leadership role, this program gives you the tools and support to make that transition successfully.

### Program Highlights

#### Virtual, Flexible Format

Training is delivered in a fully virtual format over six monthly, half-day Zoom sessions. Each live session is paired with a short self-paced eLearning module for continued learning between sessions. *(Training can be delivered in a hybrid format with in-person sessions, if desired.)*

#### Blended, Applied Learning

Combining instructor-led workshops, peer interaction, and real-world application, D2L creates an engaging learning experience that helps you apply new skills immediately.

#### Real Stories from the Field

Each session includes a spotlight story from a leader who has successfully made the shift from doer to leader. Learn from their experience, challenges, and growth.

#### Certificate of Completion

Participants who attend all sessions and complete all activities will earn a certificate from Horizon Point Consulting.

### Who Should Attend

This program is ideal for:

- First-time supervisors or team leads
- High performers preparing for a leadership role
- Technical professionals growing into people management
- Anyone looking to lead others with clarity, confidence, and purpose

### Continuing Education Units

Upon completion, participants earn a Certificate of Completion and up to 15.0 hours of Continuing Education Units (CEUs) for certifications and credentials.



# Professional Learning for Aspiring Leaders of People



## Key Learning Outcomes

- Understand the shift from contributor to leader
- Build confidence in managing people and performance
- Strengthen communication and conflict resolution skills
- Learn to foster accountability and coach for growth
- Define their leadership values and apply them in practice

## Monthly Learning Flow

### Live, Instructor-Led Session (4 hours)

Interactive workshop with breakout groups, leadership scenarios, and application activities

### Self-Paced eLearning (1–2 hours)

A short module to deepen learning and prepare for the next session

### Real-World Application

On-the-job prompts, reflection exercises, and leadership challenges between sessions

## Sample Course Schedule

Month 1: *Orientation & Leading from Where You Are*

Month 2: *Management vs. Leadership*

Month 3: *Communicating Through Conflict*

Month 4: *Evaluating Performance & Growing Others*

Month 5: *Building a Culture of Accountability and Trust*

Month 6: *Leading with Imperfection & Program Celebration*

## Contact & Next Steps

Launch your own professional and career development with training backed by our team of trainers certified in Human Resources Management and Career Development Facilitation. To learn more, register, or discuss customized training options, please email [info@horizonpointconsulting.com](mailto:info@horizonpointconsulting.com) or scan the QR below.

