

New Supervisor Training

Horizon Point Consulting, Inc.

Shifting our mindsets and behaviors from a Doer to Leader isn't always easy. Our New Supervisor Training helps individuals new to managing people understand the basics of leadership and related HR practices to equip them as effective leaders within their organizations.

Leaders must thrive first before they can help others thrive. This means starting with concepts of Time Management and Personal Leadership, as well as the science of wellness and wellbeing. This course utilizes Maslow's Hierarchy of Needs and research on Motivation.

New supervisors are more likely to succeed with respect and tolerance for diversity in the workplace. This course will include basics of Diversity, Equity, Inclusion, and Belonging (DEIB).

In this workshop participants will:

- Examine the shift from Doer to Leader as a new and different set of responsibilities
- Assess personal traits, workplace behaviors, and intercultural competence to better understand themselves and others
- Apply personal leadership and time management strategies to their work
- Review basics of human resources legislation and best practices

The course follows an interactive format that caters to various learning styles and includes behavioral-based application and action planning. The workshop can be facilitated in half-day or full-day sessions.



Learn more about Horizon Point at horizonpointconsulting.com