

## Impacting Labor Force Participation

Horizon Point Consulting, Inc.

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*What is the Labor Participation Rate and how does it impact employers and the economy?*

We can make a shift together. As employers, as community leaders, we can move the needle forward and create workplaces that put People First. Our Impacting Labor Force Participation training focuses on practical methods to get more people working.

People make decisions about whether or not to work based on a variety of factors, and some opt out of the labor force completely or opt for part time participation. What does this mean to our macroeconomic situation? And what does this mean for employers? In order for people to opt to enter and remain, we will all have to think about how to weigh costs and benefits of the decision to work.

In this workshop participants will:

- Examine the Labor Participation Rate and relevant labor market trends
- Discuss research and data around why labor participation rates are in decline
- Explore strategies to remove barriers and pull people into meaningful work

The course follows an interactive format that caters to various learning styles and includes behavioral-based application and action planning. The workshop can be facilitated in half-day or full-day sessions.



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