



2022 Wage and Benefit Survey Summary Report

North Central Alabama Region

Cullman County
Lawrence County
Limestone County
Madison County
Morgan County

Published June 13, 2022
by Horizon Point Consulting, Inc.

2022 North Alabama Wage and Benefit Survey



This is the 2022 Wage and Benefit Survey for Cullman, Lawrence, Limestone, Madison, and Morgan Counties in North Central Alabama, administered by Horizon Point Consulting, Inc.

Wage and benefit information in this report was provided by participating businesses and is as of January 1, 2022. This report was published on June 13, 2022. All published data meets Safe Harbor guidelines.

Participating Businesses

- 4M Research
- ABT, Inc.
- ADTRAN, Inc.
- Aerojet Rocketdyne
- AI Signal Research, Inc.
- a.i. solutions
- AlphaPet, Inc.
- American Leakless Company, LLC
- American Trim
- Anglin Reichmann Armstrong P.C.
- Asahi Kasei Plastics North America
- ATI
- Beyond Gravity
- Bocar US
- Brown Precision, Inc.
- Bunge
- Busted Knuckle Offroad
- Carpenter Technology
- Cepeda Systems & Software Analysis, Inc
- Cerrowire
- CFD Research
- City of Huntsville
- CohesionForce, Inc.
- Coilplus Inc. Alabama Division
- Consolidated Pipe
- Contractor Service & Fabrication
- Cook Museum
- Cullman Cabinet and Supply
- Daikin America, Inc.
- Davidson Technologies, Inc.
- Decatur Utilities
- deciBel Research, Inc.
- DESE Research, Inc.
- Design Technologies, LLC
- EFI Automotive
- EFP, LLC
- GE Appliances
- Gleason Research Associates, Inc.
- Griffon Aerospace
- GSI
- GUYSE
- HDT Global
- Hexcel Corporation
- HH Technologies, Inc.
- HomTex, Inc.
- HudsonAlpha Institute for Biotechnology
- Huntsville Botanical Garden
- Huntsville Hospital
- Huntsville-Madison County Airport Authority
- Huntsville Madison County Chamber
- Huntsville/Madison County Convention & Visitors Bureau
- Huntsville Utilities
- Hyosung USA
- Inland Buildings
- Intech Medical
- Integration Innovation, Inc. (i3)
- Interfuze
- International Paper Huntsville
- Intuitive Research and Technology
- Invariant
- Jack Daniel Cooperage
- John Blue Company
- Kohler
- Lakeland Industries Inc.
- Leonardo DRS
- Leonardo Electronics
- LP Building Solutions
- LSINC Corp
- Madison County Commission
- MartinFed
- Matcor-Matsu
- Matthews Industries Inc
- Mazda Toyota
- McGriff Tire
- MICOR Industries LLC
- Mitchell Plastics
- Monte Sano Research Corporation
- Moseley Technical Services, Inc.
- National Copper & Smelting
- National Packaging Co, Inc.
- Navistar Big Bore Diesel of Alabama
- Nextek, Inc.
- North Alabama Fabricating Company, Inc.
- nou Systems, Inc.
- NTA
- Nucor Steel Decatur
- OCI Alabama LLC
- OTC, Inc.
- PeopleTec
- Phased n Research, Inc.
- Phoenix
- Polaris Industries
- PROJECTXYZ
- Qualis Corporation
- Radial Solutions Incorporated
- Radiance Technologies
- Redline Steel
- Redstone GCI
- REHAU
- Reliance Worldwide Corporation
- RippleWorx
- Royal Technologies Corp
- Saint Gobain
- SCI Technology
- Science and Engineering Services, LLC
- SEA Wire and Cable, Inc.
- Shape Corp.
- Shearer & Associates, Inc
- Simulation Technologies, Inc. (SimTech)
- Snap-on Tools
- Spur Jobs
- Steelcase Inc.
- Still Serving Veterans
- Systems Automotive Interiors Alabama
- T&C Stamping, Inc.
- T-H Marine
- Tenneco
- Topre America Corporation
- Toray Composite Materials America, Inc.
- Toray Fluorobers (America), Inc.
- Total Solutions, Inc.
- Toyota Boshoku (TBAKI)
- TRIS USA, Inc.
- Tru-Line Manufacturing, Inc.
- Tyonek
- University of Alabama in Huntsville
- Valley Rubber, LLC
- Webb Wheel Products Inc
- Willo Products Company, Inc.
- Wilson Lumber
- Wolverine Tune, Inc.
- Y-tec Keylex Toyotetsu Alabama

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1. Introduction and Guidelines

APPLICABLE DATA

Data collected in this survey is for companies located in Cullman, Lawrence, Limestone, Madison, and Morgan Counties in Alabama.

SAFE HARBOR

The Federal Trade Commission has released antitrust guidelines related to salary surveys. This survey complies with FTC Safe Harbor guidelines by:

- using a third-party administrator, Horizon Point Consulting, Inc.
- collecting data from the last quarter of the previous year (or as of 01/01/2022)
- aggregating results in charts and graphs and excluding identifying information, and
- requiring a minimum of 5 respondents for a question in order to include the question results.

Any survey items that did not receive a minimum of 5 responses are not published in this report.

CONTACT INFORMATION

Horizon Point Consulting, Inc. is administered this survey using the Sensible Surveys platform. General information about the survey is available at horizonpointconsulting.com/wagesurveyncal. Questions should be directed to info@horizonpointconsulting.com.

The Cullman Economic Development Agency, Lawrence County Industrial Development Board, Limestone County Economic Development Association, Huntsville/Madison County Chamber, and Morgan County Economic Development Association are community partners for this survey. Questions about any costs of participation should be directed to these representatives.

Summary of Wage Rates by Position (Hourly)

Data is as of 01/01/2022

N = number of respondents

* = salary data is also reported for this position; see
Summary of Wage Rates (Salary)

Item Code	Position Title	N	Average Actual Base Rate (in dollars)			Pay Range (in dollars)	
			Low <i>10th Percentile</i>	Midpoint <i>50th Percentile</i>	High <i>90th Percentile</i>	Minimum <i>Midpoint</i>	Maximum <i>Midpoint</i>
6.1.1	Accounting Clerk*	33	17.63	21.62	28.00	18.00	24.77
6.1.3	Administrative Assistant/Executive Secretary*	28	16.21	23.95	34.19	18.00	25.73
6.1.4	Purchasing Clerk*	9	17.00	23.50	31.68	19.73	25.15
6.1.5	Human Resources Assistant*	23	14.96	21.47	31.46	16.00	27.88
6.1.6	Customer Service Representative*	15	14.83	20.41	25.00	16.66	25.35
6.1.7	Telephone Operator/Receptionist	24	13.00	17.53	22.00	15.00	19.60
6.1.12	Document Control Specialist*	6	20.72	23.00	25.00	-	-
6.1.13	Expeditor	5	17.00	25.00	39.87	25.00	25.00
6.1.15	Payroll Specialist*	11	19.00	25.00	31.36	20.00	27.65
6.1.17	Clerk, General	18	14.25	17.50	22.00	15.00	23.00
6.2.1	Engineering Technician - Level 1	13	16.00	20.77	30.04	20.00	30.72
6.2.2	Engineering Technician - Level 2	11	19.11	27.30	29.45	21.50	30.75
6.2.3	Engineering Technician - Level 3*	7	22.50	24.84	42.31	22.46	29.31
6.2.4	Quality Control Technician - Level 1	18	14.59	20.50	25.80	17.88	21.50
6.2.5	Quality Control Technician - Level 2	11	17.45	21.84	24.50	21.00	23.65
6.2.6	Quality Control Technician - Level 3	16	19.00	24.97	33.50	21.60	26.40
6.2.7	Electronics Technician - Level 1	6	15.00	19.76	30.43	16.37	24.86
6.2.8	Electronics Technician - Level 2	6	16.70	23.56	28.00	16.50	23.00
6.2.9	Electronics Technician - Level 3	5	19.00	30.00	39.93	18.00	25.00

6.2.11	Drafter - CAD*	8	19.31	25.30	42.85	25.61	-
6.2.14	PC Network Support Technician*	10	19.16	24.06	31.67	18.16	32.00
6.2.15	Lab Technician	17	14.61	25.52	32.55	21.51	28.12
6.3.2	Accountant - Level 2*	5	24.99	26.43	32.57	-	-
6.3.4	Buyer - Level 1*	9	19.15	23.78	27.48	19.23	28.00
6.3.10	HR Specialist/Generalist - Level 1*	8	16.50	23.06	35.24	20.96	30.71
6.3.11	HR Specialist/Generalist - Level 2*	5	12.60	24.05	31.36	-	-
6.3.19	Material Planner*	5	-	-	-	20.50	26.00
6.4.66	Machine/CNC Programmer	10	22.24	36.88	42.11	30.00	45.00
6.4.74	System Analyst*	6	36.00	56.00	74.55	29.66	88.30
6.5.1	Electrical/Electronic Assembler	9	13.89	17.00	31.23	15.00	21.50
6.5.2	Mechanical Assembler	7	15.00	17.94	26.42	15.25	21.50
6.5.3	Assembler, General	26	15.38	18.22	22.54	16.00	21.95
6.5.4	CNC Operator	16	16.50	21.52	29.67	18.70	25.00
6.5.5	Machine Tool Operator	5	18.14	20.00	20.75	17.05	24.25
6.5.6	Chemical Operator	6	15.75	27.90	36.41	23.30	35.10
6.5.8	Packaging Operator	10	14.70	18.63	27.19	18.26	21.00
6.5.9	Machine Molding Operator	10	15.70	18.21	22.31	17.00	21.28
6.5.10	Saw Operator	8	15.44	18.80	22.00	16.63	20.12
6.5.12	Production/Machine Operator	40	15.73	18.60	25.24	16.00	22.00
6.5.13	Tool and Die Maker	14	23.00	30.36	34.40	22.91	33.56
6.5.14	Tool Crib Attendant	8	18.34	21.06	23.79	18.50	23.29
6.5.15	Production Painter	9	15.46	22.78	25.50	16.97	22.02
6.5.16	Welder	15	18.40	21.75	28.31	17.50	25.00
6.5.17	Inspector	15	15.11	18.00	25.76	15.48	20.00

6.5.18	Production Scheduler*	7	20.48	25.38	75.61	22.82	27.00
6.5.19	Inventory/Material Planner*	6	15.87	20.75	21.63	18.70	21.63
6.5.21	Fabricator	9	18.00	20.00	32.00	17.25	23.91
6.6.1	Janitor	22	12.71	16.00	19.72	13.55	17.37
6.6.2	Electrician	9	26.20	31.20	39.33	26.08	34.59
6.6.3	Electrical and Control Mechanic	7	26.74	33.27	38.75	28.00	35.00
6.6.4	Multi-Craft Maintenance	33	24.75	28.55	34.10	23.10	34.00
6.6.5	General Building Maintenance	19	15.00	22.50	30.28	17.50	25.41
6.6.6	Laborer	6	10.00	16.66	17.57	15.00	17.36
6.6.7	Maintenance Mechanic	23	20.89	27.13	36.03	23.10	30.00
6.6.8	Security Guard	5	13.76	14.88	17.44	-	-
6.6.9	Maintenance Planner	7	19.00	35.00	48.00	25.25	35.65
6.6.10	Maintenance Employees, General	12	17.00	22.40	33.20	18.25	29.33
6.7.1	Fork Lift Driver/Material Handler	37	16.37	19.21	22.10	17.00	20.90
6.7.2	Shipping and Receiving Clerk	41	16.29	19.00	24.17	16.00	22.00
6.7.3	Truck Driver, Tractor Trailer and Heavy	6	19.25	21.50	24.36	18.54	25.50
6.7.4	Truck Driver, Light and Delivery Services	5	12.00	18.00	20.00	-	-
6.7.5	Stockroom Clerk	13	18.00	20.20	26.00	18.34	25.08
6.7.7	Warehouse Employees, General	15	16.38	18.85	22.59	17.50	20.63
6.8.1	Skilled Workers, Not Otherwise Classified	16	16.40	23.92	33.00	16.70	28.33
6.8.2	Semi-Skilled Workers, Not Otherwise Classified	13	11.40	16.96	21.77	14.50	19.40
6.8.3	Laborers/Helpers, Not Otherwise Classified	10	10.50	14.74	20.56	13.00	18.50
6.9.2	Production Supervisor*	9	15.61	25.00	34.82	20.44	32.50
6.9.6	Shipping and Receiving Supervisor*	5	23.15	25.00	31.25	25.00	30.00
6.9.8	Team Leader*	35	18.30	22.80	30.65	20.25	25.00

6.10.2	Inside Sales Representative*	5	16.67	18.50	22.87	-	-
6.11.6	Project or Program Manager*	6	24.75	58.61	97.29	40.87	72.33
6.13.1	Intern	17	14.00	19.00	21.75	15.50	20.00

Summary of Wage Rates by Position (Salary)

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Summary of Wage Rates (Hourly)

Item Code	Position Title	N	Average Actual Base Salary (in dollars)			Pay Range (in dollars)	
			Low <i>10th Percentile</i>	Midpoint <i>50th Percentile</i>	High <i>90th Percentile</i>	Minimum <i>Midpoint</i>	Maximum <i>Midpoint</i>
6.1.1	Accounting Clerk*	13	33,945	45,000	57,680	41,250	60,000
6.1.3	Administrative Assistant/Executive Secretary*	25	38,000	56,152	85,000	41,303	66,133
6.1.4	Purchasing Clerk*	14	38,635	59,971	71,999	43,900	70,000
6.1.5	Human Resources Assistant*	8	37,598	44,100	55,000	38,750	54,250
6.1.6	Customer Service Representative*	8	45,000	56,129	70,000	46,150	75,650
6.1.12	Document Control Specialist	5	51,000	65,000	68,103	-	-
6.1.15	Payroll Specialist*	18	51,000	63,809	80,000	52,000	73,000
6.2.3	Engineering Technician - Level 3*	5	84,035	97,520	162,530	68,700	92,500
6.2.11	Drafter - CAD*	5	52,900	78,374	81,993	60,000	100,505
6.2.14	PC Network Support Technician*	7	42,827	60,000	70,788	44,500	70,000
6.2.17	Graphics Sec/Tech Illustrator	5	60,000	84,372	90,914	56,650	100,000
6.3.1	Accountant - Level 1	24	44,775	54,350	64,334	45,000	66,000
6.3.2	Accountant - Level 2*	27	48,000	64,478	88,000	53,543	80,000
6.3.3	Accountant - Level 3	32	57,500	80,452	101,000	70,000	90,000
6.3.4	Buyer - Level 1*	12	48,880	54,847	71,999	50,000	65,000
6.3.5	Buyer - Level 2	13	54,891	66,500	80,000	61,760	80,000
6.3.6	Buyer - Level 3	12	52,278	76,324	85,072	62,418	91,806
6.3.7	Contracts Administrator - Level 1	7	51,480	60,000	105,000	-	-
6.3.8	Contracts Administrator - Level 2	16	54,249	75,645	105,000	58,240	78,936
6.3.9	Contracts Administrator - Level 3	16	80,000	100,625	124,592	78,332	114,400

6.3.10	HR Specialist/Generalist - Level 1*	20	41,850	53,422	76,335	46,000	65,000
6.3.11	HR Specialist/Generalist - Level 2*	17	56,180	66,560	83,004	54,060	80,000
6.3.12	HR Specialist/Generalist - Level 3	27	55,500	75,000	105,000	61,000	91,571
6.3.13	Security Admin/FSO - Level 1	7	15,080	52,249	109,000	47,740	66,836
6.3.14	Security Admin/FSO - Level 2	6	62,010	84,092	94,286	-	-
6.3.15	Security Admin/FSO - Level 3	17	62,566	100,000	155,000	83,000	119,900
6.3.16	Technical Writer/Editor - Level 1	5	54,837	62,107	76,072	-	-
6.3.17	Technical Writer/Editor - Level 2	6	56,840	88,399	107,000	78,000	116,500
6.3.18	Technical Writer/Editor - Level 3	6	53,500	81,000	118,221	-	-
6.3.19	Material Planner*	16	56,500	77,041	92,325	53,725	81,125
6.3.20	Staff Assistant	5	33,836	48,800	73,809	-	-
6.3.21	Office Manager	10	40,523	60,299	116,196	52,000	72,800
6.3.22	Configuration Management Analyst	8	49,920	88,149	150,249	57,412	88,136
6.3.23	Financial Analyst	17	62,000	79,580	96,782	63,514	98,606
6.3.24	Legal Counsel	8	83,500	123,642	284,440	-	-
6.3.28	Recruiter	18	52,999	77,179	86,819	56,200	91,200
6.3.29	Training Coordinator	8	60,000	70,878	89,448	55,091	90,688
6.3.30	Compensation/Benefits Specialist	9	-	57,500	100,000	49,500	70,000
6.4.1	Mechanical Engineer - Level 1	11	64,750	70,000	79,206	57,291	80,870
6.4.2	Mechanical Engineer - Level 2	13	74,880	85,030	96,197	67,500	88,784
6.4.3	Mechanical Engineer - Level 3	17	78,312	101,836	132,000	80,000	114,940
6.4.4	Mechanical Engineer - Level 4	8	93,750	125,196	170,476	77,896	156,040
6.4.7	Electrical Design Engineer - Level 1	9	52,015	71,045	74,568	-	-
6.4.8	Electrical Design Engineer - Level 2	14	71,308	87,647	109,540	65,200	114,264
6.4.9	Electrical Design Engineer - Level 3	15	79,800	104,030	132,624	86,500	123,749
6.4.10	Electrical Design Engineer - Level 4	8	102,679	156,979	178,412	90,000	171,121

6.4.11	Electrical Design Engineer - Level 5	8	116,000	158,508	206,887	133,000	197,600
6.4.12	Electrical Design Engineer - Level 6	7	145,806	166,108	177,912	-	-
6.4.13	Industrial or Manufacturing Engineer - Level 1	7	57,100	67,581	75,000	56,800	80,000
6.4.14	Industrial or Manufacturing Engineer - Level 2	8	64,313	77,027	87,550	67,250	85,276
6.4.15	Industrial or Manufacturing Engineer - Level 3	16	78,000	83,232	107,500	68,000	106,000
6.4.16	Industrial or Manufacturing Engineer - Level 4	6	93,646	108,951	139,638	99,000	148,794
6.4.21	Aeronautical Design Engineer - Level 3	5	80,272	94,237	112,586	-	-
6.4.25	Quality Engineer - Level 1	6	55,000	68,205	127,500	60,250	80,760
6.4.26	Quality Engineer - Level 2	11	61,110	74,405	94,413	62,575	86,488
6.4.27	Quality Engineer - Level 3	13	68,850	87,090	108,329	70,000	95,000
6.4.28	Quality Engineer - Level 4	8	60,545	90,240	129,413	90,000	115,032
6.4.37	Software Engineer - Level 1	13	60,591	72,500	79,568	54,419	74,439
6.4.38	Software Engineer - Level 2	13	75,000	85,536	94,662	64,775	90,364
6.4.39	Software Engineer - Level 3	12	93,784	102,386	119,041	76,003	120,000
6.4.40	Software Engineer - Level 4	15	95,086	133,356	156,478	98,800	150,000
6.4.41	Software Engineer - Level 5	10	131,215	152,904	174,160	108,000	174,064
6.4.42	Software Engineer - Level 6	7	107,684	148,645	162,575	-	-
6.4.43	System Design Engineer - Level 1	8	55,000	72,829	77,800	46,800	75,000
6.4.44	System Design Engineer - Level 2	10	68,315	83,633	106,326	60,401	82,000
6.4.45	System Design Engineer - Level 3	9	71,000	104,889	151,410	69,569	136,918
6.4.46	System Design Engineer - Level 4	12	123,420	138,442	151,180	115,334	154,544
6.4.47	System Design Engineer - Level 5	8	108,250	151,432	179,129	124,800	164,300
6.4.48	System Design Engineer - Level 6	5	115,000	153,274	176,334	-	-
6.4.49	Project Manager - Level 1	5	55,000	79,695	169,670	66,113	98,431
6.4.51	Project Manager - Level 3	10	61,150	106,810	131,685	73,640	125,000
6.4.52	Project Manager - Level 4	10	90,000	125,655	156,098	107,814	136,851

6.4.53	Project Manager - Level 5	5	111,650	155,000	220,608	104,000	175,000
6.4.56	Chemical Engineer	6	80,923	94,916	100,000	-	-
6.4.57	Safety Engineer	12	69,000	78,000	115,000	65,500	100,000
6.4.61	Materials Engineer	5	66,000	100,000	127,500	-	-
6.4.67	System Admin/Network Analyst	13	67,000	86,756	139,133	62,319	116,723
6.4.68	Information System Security Officer/Analyst	10	45,500	107,008	134,233	57,212	127,500
6.4.70	Network Engineer	6	36,400	98,512	145,000	-	-
6.4.71	Program Analyst	7	70,000	103,189	218,400	-	-
6.4.73	Software Developer	8	72,000	92,512	141,065	60,000	120,000
6.4.74	System Analyst*	10	63,797	107,500	137,849	64,253	102,623
6.4.75	Business Analyst	6	65,580	81,976	155,334	-	-
6.4.76	Web Developer	7	64,000	81,744	154,530	45,318	152,000
6.5.18	Production Scheduler*	11	48,880	68,500	85,000	57,500	74,085
6.5.19	Inventory/Material Planner	7	50,000	70,000	85,199	55,000	82,000
6.9.1	Accounting Supervisor	18	67,641	87,409	106,555	70,000	100,000
6.9.2	Production Supervisor*	38	47,952	69,763	92,000	55,152	85,000
6.9.3	Senior Production Supervisor	11	74,348	82,900	115,289	75,000	109,550
6.9.4	Quality Assurance Supervisor	18	57,906	77,172	105,000	60,100	90,131
6.9.5	Customer Service Supervisor	8	39,520	80,625	128,211	71,739	101,899
6.9.6	Shipping and Receiving Supervisor*	21	52,000	63,306	89,000	55,000	78,500
6.9.7	Maintenance Supervisor	27	57,273	81,390	99,000	60,000	87,677
6.9.8	Team Leader*	8	40,500	99,818	196,800	51,700	108,000
6.10.2	Inside Sales Representative*	10	45,250	57,564	72,802	49,000	72,500
6.10.4	Outside Sales Rep (commission)	10	52,886	79,279	105,970	61,697	95,058
6.10.5	Outside Sales Rep (non-commission)	5	-	-	-	80,000	90,000
6.10.6	Marketing Representative	5	46,941	54,000	84,583	-	-

6.10.7	Sales Manager	15	60,000	115,600	200,000	84,579	112,500
6.10.8	Business Development Specialist	8	46,512	96,547	111,382	-	-
6.10.9	Business Development Manager	19	69,250	120,000	186,322	75,398	140,000
6.10.10	Marketing Manager or Director	14	54,000	104,530	137,208	90,000	101,362
6.11.1	Controller or Accounting Manager	60	83,500	113,754	172,811	87,500	127,500
6.11.2	Maintenance Manager	26	77,525	110,900	142,000	80,000	125,000
6.11.3	Production or Operations Manager	49	72,342	104,000	155,000	85,000	125,750
6.11.4	IT Manager	33	65,000	106,480	147,962	79,500	120,000
6.11.5	Logistics/Materials Manager	29	72,000	107,541	140,000	86,150	129,169
6.11.6	Project or Program Manager*	29	58,353	119,921	170,216	100,000	144,173
6.11.7	Project or Program Director	13	55,520	165,000	237,117	127,500	178,850
6.11.8	Engineering Manager	32	102,000	132,609	175,730	100,000	156,144
6.11.9	Quality Control Manager	40	70,348	107,396	144,267	84,000	124,500
6.11.10	Human Resources Manager	54	77,150	95,001	136,107	89,151	118,600
6.11.11	Environmental Manager	23	67,600	110,000	154,000	76,261	125,000
6.11.13	Contracts Manager	16	90,001	123,351	167,959	90,000	145,000
6.11.14	Facilities Manager	19	65,000	112,632	200,394	87,719	131,578
6.11.15	Proposal Manager	11	90,000	120,000	180,000	85,000	131,170
6.11.16	Plant Manager	25	86,250	146,900	200,000	116,104	168,285
6.11.17	Purchasing Manager	25	64,144	104,946	124,848	77,000	124,848
6.11.18	Continuous Improvement Manager	6	65,280	116,600	149,000	92,200	135,800
6.12.1	Top Sales/Mktg Exec (CMO/VP Sales/Mktg)	18	80,000	136,728	250,000	110,000	150,617
6.12.2	Top Technical Exec (CTO/VP Technology)	9	130,000	195,000	400,000	170,600	215,000
6.12.4	Top Programs Exec (VP Programs)	19	98,333	195,000	250,016	150,000	200,412
6.12.5	Top Financial Exec (CFO)	30	110,636	174,682	256,754	127,608	185,000
6.12.6	Top Manufacturing/Production Exec	18	110,000	170,750	339,220	166,500	187,200

6.12.7	Top HR Exec (CHRO/VP HR)	23	109,000	140,000	200,000	109,263	165,287
6.12.8	Top Contracts Executive	9	100,000	190,000	315,577	162,922	203,725
6.12.9	Chief Operating Officer (COO)	25	116,484	190,000	271,764	132,684	207,780
6.12.10	Chief Administrative Officer (VP Admin)	10	92,500	146,500	283,802	107,463	176,342
6.12.11	CEO/President	57	106,000	220,000	424,370	180,000	250,000

END OF REPORT

Thank you for your support of regional wage and benefit surveys. Wage surveys are critical resources for businesses to understand wage and benefit benchmarks in their local communities.

The 2022 North Central Alabama Wage and Benefit Survey was sponsored by the following organizations. Learn more about the great work they are doing:

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The survey was developed and administered by [Horizon Point Consulting, Inc.](#)



Published June 13, 2022
by Horizon Point Consulting, Inc.