

## Intercultural Competence: Creating a Culture of Awareness, Acceptance, and Respect

---

Horizon Point Consulting, Inc.

Studies have shown that a diverse and inclusive workforce supports both the growth and development of a business. If managed correctly, intercultural competency - awareness, acceptance, and respect of all walks of life - can serve as both an incentive for your human capital and a competitive advantage for your organization.

This workshop highlights the importance of creating a diversity management strategy for your organization, and you should leave feeling prepared and excited to create meaningful and lasting change within your organization.

### Course Objectives

- Understand definitions of diversity, equity, and inclusion
- Understand unconscious bias
- Learn techniques to incorporate intercultural competence into your organizational culture
- Learn strategies for crucial DEI conversations
- Understand frameworks for diversity management and affirmative action plans

In this course, we will also discuss the concept and importance of intentional allyship both in and out of the workplace.

The course follows an interactive format that caters to various learning styles and includes behavioral-based application and action planning.

*This course was designed in partnership with the Office of Diversity, Equity, and Inclusion at the University of Alabama at Huntsville. Learn about ODEI [here](#).*

