

## Building Inclusive Teams

---

Horizon Point Consulting, Inc.

Groups and teams in the workplace are most engaged, productive, and effective in psychologically safe, inclusive environments. Building inclusive teams is a critical skill for leaders and individual contributors alike.

Inclusivity takes place when all team members and organizational leaders take consistent action to both acknowledge and include differences in the workplace.

During this session, participants will discuss strategies for building inclusive teams from professional research and personal life experiences. Content will include psychological safety and the encounter group model.

Actionable, behavioral-based tactics to implement these characteristics will be given to all participants.

Presenter: [Mary Ila Ward, SPHR, SHRM-SCP](#)

Mary Ila Ward founded Horizon Point Consulting in 2011 with a drive to move the workplace forward through innovative people practices. With a background in corporate recruiting, economic and workforce development, talent management and leadership coaching and training, Mary Ila helps employers and communities focus on growth by challenging leaders to push the limits through forward thinking cultures and practices that are grounded in sound research and science. Mary Ila is SHRM-SCP and SPHR certified.



Learn more about Horizon Point at [horizonpointconsulting.com](http://horizonpointconsulting.com)