

Addressing Harassment in the Workplace

Horizon Point Consulting, Inc.

Harassment in the workplace was brought to the forefront as a result of the #MeToo movement in 2017. EEOC data indicates that we are seeing a slow but steady decrease in harassment charges filed. However, it's estimated that 75% of harassment in the workplace cases go unreported.

Currently 23 states mandate harassment training in some manner, many for state employees only. Since the #MeToo movement, many employers have strengthened their harassment policies and implemented thorough reporting and investigating processes.

This training is designed to help employees and leadership understand the different forms of harassment, how to respond to harassment or claims of harassment, and how to ensure that policies and procedures are effective.

Course Objectives

Following the completion of this course, participants will be able to:

- Be able to define harassment as well as understand what is not harassment
- Understand the different types of harassment
- Know what your responsibility is if you are a victim of harassment or a witness to harassment
- Know what leadership's responsibility is when made aware of potential harassment
- Understand policies and procedures designed to stop harassment in the workplace
- Apply your learning to evaluate a harassment case study

The course follows an interactive format that caters to various learning styles. In addition, behavioral-based application and action planning is a part of every course Horizon Point facilitates.

This course meets the training requirement standards in all states.



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