

Career Development as Performance Management

Horizon Point Consulting, Inc.

A leader's primary role is to develop talent by driving employee engagement, which leads to productivity and positive organizational outcomes. With research showing us that approximately 70% of the workforce is currently disengaged, developing leaders who can drive employee engagement in order to produce results is critical.

This workshop seeks to equip leaders to be career agents in order to drive performance and results. Topics covered include how to facilitate win-win conversations with employees, how to create career advancement plans with employees that are grounded in behaviors, and how to provide projects and assignments that foster employee skill development.

The course follows an interactive format that caters to various learning styles and includes behavioral-based application and action planning.

During the session, we will discuss our Leaders as Career Agents form which can be used as a resource for career development. In addition, assessments and other tools for development will be highlighted.

Presenter: [Taylor Simmons](#)

Taylor Simmons is a Talent Management Consultant with experience in human resources, career services and workforce development. She enjoys helping individuals discover their talents, passions, and values. Taylor graduated from Athens State University with a Bachelor's Degree in Business Management - Human Resources. She is a certified Professional in Human Resources (PHR), a SHRM Certified Professional (SHRM-CP), a Global Career Development Facilitator (GCDF) and Instructor, a Certified Career Services Provider (CCSP), and a Certified Professional Resume Writer (CPRW).



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