

Team Building Workshop Options



Fun Team Building Exercises

- **WIN AS MUCH AS YOU CAN:** This activity will divide the group into four teams. Each team will be given instructions for how to “win as much as you can” by competing against other teams. The activity provides insight into competition in the workplace, teamwork, problem solving and communication. Following the conclusion of the game, a discussion will be facilitated to explore lessons learned as well as workplace takeaways from the activity.
 - Duration: Approximately 30- 45 minutes
 - Setting: Indoors (can be done outdoors if preferred)
- **TOWER BUILDING:** This activity will bring the entire group together to plan how to build a tower using pre-determined rules and supplies. Participants will have a limited amount of time to plan for the building of the tower and will have to determine the best method for utilizing each other in order to create success. This activity focuses on demonstrating that different people have different roles to play in any activity, including work activities. The group is encouraged to use each person to maximize performance.
 - Duration: Approximately 45 minutes
 - Setting: Indoors or Outdoors (tower supplies will be determined by setting, but both will be available to provide for flexibility the day of the event)
- **SMARTPHONE SCAVENGER HUNT:** This activity will utilize modern technology to foster competition and creativity for participants. Participants will be divided into teams of 4-5 people and will compete in a time based scavenger hunt against other teams. At least one smartphone with a camera will be needed for each team, and the scavenger hunt app will be downloaded for clues or assignments and real-time progress tracking. The activity fosters teamwork, creativity and problem solving.
 - Duration: approximately 1.5-2 hours
 - Setting: Outdoors

Performance Based Team building Session

This workshop is a half-day (3-4 hours), structured workshop designed to engage all levels of the company in a way to target behavioral based interventions that lead to lasting company operating values. In addition, the session is designed to bring all levels of the company together to form collective goals in order to drive performance and create an accountability structure for performance monitoring.

The process includes:

1. Case Studies of the company’s business, two that resulted in positive outcomes and two that resulted in negative outcomes. The company will provide such case studies with the direction of Horizon Point.

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2. An off-site meeting that includes:
 - Report of case studies
 - Identifying behaviors from the case studies
 - Discussion on circle of influence and control
 - Tying behaviors that then connect to operating values
 - Categorizing behaviors and values that cause good and bad things to happen
 - Creating operating values which will drive decision making and performance

Horizon Point can arrange an off-site location for this session to be held and can also handle providing lunch for an additional charge. The company will be responsible for providing the case studies as well as any relevant performance data tied to company operating values and individual goals/performance development plans.

The course follows an interactive format that caters to various learning styles. In addition, behavioral-based application and action planning is a part of every course Horizon Point facilitates.