

WE ARE WORKPLACE INNOVATORS

We are Horizon Point. We are Workplace Innovators.

We help organizations and communities build a workplace and workforce of and for the future. We can help you hire, grow, and lead.

WE HELP YOU HIRE RIGHT



We innovate hiring practices to find the right fit and enhance workplace culture and diversity. This includes analyzing a company's hiring process and revising it for better results. This often includes:

- Revising job descriptions and job postings to drive better hiring
- Designing and adding pre-screening assessments
- Improving interviewing tactics and questions
- Training hiring managers to be great at interviewing
- Implementing realistic job previews as a part of the hiring process
- Analyzing compensation data and packages against the competition

We also love (no pun intended) being workplace matchmakers, especially when it comes to helping communities grow and thrive through the wise selection of economic development, Chamber of Commerce and education leaders. We work on a retained search basis to help community organizations hire right.

CONTACT US TO GET STARTED!

256.227.9075 - info@horizonpointconsulting.com - www.horizonpointconsulting.com

**“I am convinced that nothing we do is more important than hiring and developing people.
At the end of the day, you bet on people, not on strategies.”**

Lawrence Bossidy, Former COO, GE

AUDIT & OUTSOURCED HR

We audit and handle all of your Human Resource functions in an innovative way.

Horizon Point can be your HR department. We work with many growing small to mid-sized businesses who have grown to the point where they need full-time HR support. We can be that for you.

In addition, we can help you know where you are with your HR function by auditing what you are currently doing against compliance standards, but more importantly, against best practices standards. Let us help you with:

- An HR compliance audit
- An HR assessment against talent management best practices
- HR process design and implementation
- Outsourced HR
- Created Business Continuity Plans
- Outsourced Investigations

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